**CAEP Accountability Measures**
**Initial Certification Programs**

**Measure 4: Ability for Completers to Get Hired**

**Employment Rates in Michigan Public Schools**

The Michigan Department of Education (MDE) provides Wayne State University data on employment in roles for which completers were prepared in Michigan public schools.

The number of WSU completers employed in the state of Michigan in a public school as a teacher:

| Academic Year of Completion | Year Employed | | | | |
|---|---|---|---|---|---|
| | 1st Year | 2Nd Year | 3rd Year | 4th Year | 5th Year |
| 2022-23 | 39 | | | | |
| 2021-22 | 53 | 106 | | | |
| 2020-21 | 59 | 125 | 124 | | |
| 2019-20 | 39 | 84 | 89 | 87 | |
| 2018-19 | 43 | 96 | 92 | 90 | 83 |

**Licensure Rate for Initial Certification Programs**

The following tables provide licensure rates for students who completed Wayne State University's initial teacher education certification program.

**Undergraduate Licensure Rate**

Undergraduate students must complete all degree requirements and pass the Michigan Test for Teacher Certification (MTTC) for their grade level/subject area.

### Undergraduate Initial Certification across 3 years

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Graduated and Eligible |
|---|---|---|---|---|---|
| 2019-20 | 160 | 148 | 92.50% | 114 | 77.03% |
| 2020-21 | 102 | 94 | 92.16% | 69 | 73.40% |
| 2021-22 | 154 | 131 | 85.06% | 89 | 67.94% |
| Combined | 416 | 373 | 89.66% | 272 | 72.92% |

### Undergraduate Initial Certification across 3 years broken out by Gender

#### Female

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Graduated and Eligible |
|---|---|---|---|---|---|
| 2019-20 | 124 | 115 | 92.74% | 87 | 75.65% |
| 2020-21 | 78 | 73 | 93.59% | 51 | 69.86% |
| 2021-22 | 116 | 100 | 86.21% | 66 | 66.00% |
| Combined | 318 | 288 | 90.57% | 204 | 70.83% |

#### Male

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Graduated and Eligible |
|---|---|---|---|---|---|
| 2019-20 | 36 | 33 | 91.67% | 27 | 81.82% |
| 2020-21 | 24 | 21 | 87.50% | 19 | 90.48% |
| 2021-22 | 38 | 31 | 81.58% | 23 | 74.19% |
| Combined | 98 | 85 | 86.73% | 69 | 81.18% |

### Undergraduate Initial Certification across 3 years broken out by Race and Ethnic Category.

#### Underrepresented*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Graduated and Eligible |
|---|---|---|---|---|---|
| 2019-20 | 35 | 31 | 88.57% | 20 | 64.52% |
| 2020-21 | 28 | 24 | 85.71% | 13 | 54.17% |
| 2021-22 | 35 | 30 | 85.71% | 15 | 50.00% |
| Combined | 98 | 85 | 86.73% | 48 | 56.47% |

*White*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Graduated and Eligible |
|---|---|---|---|---|---|
| 2019-20 | 122 | 114 | 93.44% | 92 | 80.70% |
| 2020-21 | 72 | 69 | 95.83% | 56 | 81.16% |
| 2021-22 | 118 | 100 | 84.75% | 74 | 74.00% |
| Combined | 312 | 283 | 90.71% | 222 | 78.45% |

*Underrepresented includes two or more races: American Indian or Alaskan Native Asian, Black or African American, and Hispanic or Latinx; does not include Non-Resident Aliens or Unknown.

**Graduate Initial Certification Program**

Graduate students must pass the Michigan Test for Teacher Certification (MTTC) and have completed the necessary coursework for recommendation, but not necessarily enough for a master's degree.

*Graduate Initial Certification across 3 years*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Eligible Regardless of Degree Status |
|---|---|---|---|---|---|
| 2019-20 | 34 | 27 | 79.41% | 28 | 82.35% |
| 2020-21 | 48 | 33 | 68.75% | 33 | 68.75% |
| 2021-22 | 37 | 21 | 56.76% | 15 | 40.54% |
| Combined | 119 | 81 | 68.07% | 76 | 63.87% |

*Graduates*
*Initial Certification across 3 years broken out by Gender*
*Female*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Eligible Regardless of Degree Status |
|---|---|---|---|---|---|
| 2019-20 | 20 | 16 | 80.00% | 15 | 75.00% |
| 2020-21 | 34 | 19 | 55.88% | 24 | 70.59% |
| 2021-22 | 23 | 12 | 52.17% | 10 | 43.48% |
| Combined | 77 | 47 | 61.04% | 49 | 63.64% |

*Male*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Eligible Regardless of Degree Status |
|---|---|---|---|---|---|
| 2019-20 | 14 | 12 | 85.71% | 13 | 92.86% |
| 2020-21 | 14 | 10 | 71.43% | 13 | 92.86% |
| 2021-22 | 14 | 9 | 64.29% | 5 | 35.71% |
| Combined | 42 | 31 | 73.81% | 31 | 73.81% |

*Graduate Initial Certification across 3 years broken out by Race and Ethnic Category.*

*Underrepresented\**

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Eligible Regardless of Degree Status |
|---|---|---|---|---|---|
| 2019-20 | 10 | 7 | 70.00% | 8 | 80.00% |
| 2020-21 | 21 | 9 | 42.86% | 13 | 61.90% |
| 2021-22 | 13 | 5 | 38.46% | 3 | 23.08% |
| Combined | 44 | 21 | 47.73% | 24 | 54.55% |

*White*

| Program Admit Year | Number Initially Enrolled | Number Graduated | Percent Graduated | Number Eligible for Recommendation | Percent Eligible Regardless of Degree Status |
|---|---|---|---|---|---|
| 2019-20 | 23 | 7 | 30.43% | 20 | 86.96% |
| 2020-21 | 27 | 9 | 33.33% | 24 | 88.89% |
| 2021-22 | 21 | 5 | 23.81% | 10 | 47.62% |
| Combined | 71 | 21 | 29.58% | 54 | 76.06% |

*Underrepresented includes two or more races: American Indian or Alaskan Native Asian, Black or African American, and Hispanic or Latinx; does not include Non-Resident Aliens or Unknown.