



**CAEP Accountability Measures
Initial Certification Programs**

Measure 1: Completer Effectiveness and Impact on P-12 Learning & Development

Educator effectiveness data is reported in the Registry of Educational Personnel (REP) for each person recommended for initial Michigan teacher certification by Wayne State University (WSU) by their Michigan employer.

The datasets are created by the Michigan Department of Education (MDE) Office of Educator Excellence to share initial certification, employment, and educator effectiveness data with Michigan Educator Preparation Programs (EPP).

Data resources include:

- Michigan Online Educator Certification System (MOECS)
- Registry of Educational Personnel (REP) Collection sourced from the Center for Educational Performance and Information (CEPI)
- Nonpublic School Personnel Reporting System (NPSPR) sourced from the Center for Educational Performance and Information (CEPI)
- Educational Entity Master (EEM) sourced from the Center for Educational Performance and Information (CEPI)

Each EPP received the following from MDE:

- Michigan Certification (Measure 3),
- Michigan REP Employment (Measure 4),
- Michigan REP Educator Effectiveness data (Measure 1), and
- Completers are employed at a Nonpublic school, NPSPR Employment data and NPSPR Educator Effectiveness data, if available.

The number of standard teaching certificates issued to WSU completers provided in the dataset from MDE:

Academic Year of Completion	Number of Completers
2022-23	97
2021-22	141
2020-21	147
2019-20	115
2018-19	118

The REP rates teachers as Highly Effective, Effective, Minimally Effective, or Ineffective. The percentage of WSU completers ranked **Highly Effective or Effective** is listed below.

Academic Year of Completion	Year Employed				
	1 st Year	2 Nd Year	3 rd Year	4 th Year	5 th Year
2022-23	100%				
2021-22	98%	98%			
2020-21	97%	99%	98%		
2019-20	100%	98%	99%	99%	
2018-19	96%	100%	98%	100%	99%